

Work-Life Balance & Workloads Survey

Progress Update May 2013

The Work-Life Balance and Workloads Survey [results](#) were published in March 2013. With substantial evidence that there are currently a number of issues relating to working hours, annual leave, flexible working and workloads in need of addressing, discussions have been reopened with the Forestry Commission on these issues.

Our concerns have been heard and the FCTU have been assured that the subject will be raised at each of the Staff Councils; for England, Scotland, Forest Research and Silvan House, with a view to looking at how best to take things forward in each area; how issues can be resolved locally and how to create an environment in which staff are able to have open and honest discussions on workloads and resources with managers.

The unions will play an important part in making this shift and will aim to work harmoniously with the FC, both at a senior and local management level, towards a better working culture that gives staff the necessary headroom in which to work effectively and sustainably. We all wish to work for a healthy and caring organisation that meets the demands of challenges we face, but also nurtures the wellbeing of all staff and sensibly rewards those who meet appropriate and achievable outputs.

We will keep members informed of our activities around and progress on this issue. Please regularly visit the [FCTU Website](#) and keep in touch with your local representative, or [contact us](#) with any views you would like to share with the FCTU.