

FC Staff Survey 2013

As you will hopefully be aware, the 2013 Staff Survey has now been launched and can be accessed here. The FC are looking to gather as many opinions and thoughts from staff as possible as this is an invaluable tool which will highlight what staff believe the organisation is doing well and where improvements are needed. The Forestry Commission Trade Unions (FCTU) fully support the staff survey for this reason.

The results from the 2011 survey showed us that there were some issues in need of further investigation, leading to the FCTU <u>Work-Life Balance & Workloads Survey</u> last year. The results of this survey are currently being discussed at Staff Councils, with action being agreed.

Previous staff surveys saw the rollout of the Management Development Programme (MDP), a network of Union Harassment & Bullying Advisors and a number of action plans and working groups across the organisation. This demonstrates the importance of the survey and that management and the FCTU are committed to making progress on issues that affect staff.

The survey will close on 30th September and is being run by Capita Surveys, an independent company, to ensure staff anonymity. Staff should have received passwords to access the online survey in August payslips. Paper copies of the survey can be requested for anyone who does not wish to complete the survey online - if so please contact <u>Kirstie Brady</u> in Learning & Development.

We ask that all members take some time (approx 20 minutes) during September to complete the survey. Local representatives are encouraged to assist staff with completing the survey and we would ask that you contact your local rep or the FCTU Office if you are experiencing any difficulties or have any questions.

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