



Defend the
civil service
compensation
scheme

NO JOB CUTS ON THE CHEAP ALL OUT ON 8-9 MARCH

26th February 2010

Dear colleague,

Members have voted to take industrial action to defend the Civil Service Compensation Scheme (for the detailed results see the PCS website – www.pcs.org.uk or ask your branch rep). We urge you to unite and support the action.

Strike action is always our last resort. We have explored all routes to gain agreement, over a long period, but the employer has not moved far enough in meeting our reasonable demands. We need to now step up the campaign so we can resolve this dispute. Action taken now, in the run up to a general election, will maximise the pressure on the employer to come to an agreement.

The concessions already gained were secured because we negotiate from a position of strength by sticking together. A settlement that defends all our members' interests is entirely achievable.

The ballot result sends a clear message to the employer that PCS members will not accept changes that would mean:

- Everyone's job under greater threat than ever before
- For people with longer service, the loss of a third of their entitlements, possibly tens of thousands of pounds
- People over 50 losing their right to an enhanced pension
- Voluntary severance packages becoming less generous
- People with reserved rights (pre-1987) losing more than half of their entitlements
- People facing privatisation transferring with far less protection – therefore making privatisation more likely

The industrial action will begin with a two day strike on Monday 8th and Tuesday 9th March. Please look out for details of local strike rallies and attend if you are able. This will be followed by a national overtime ban.

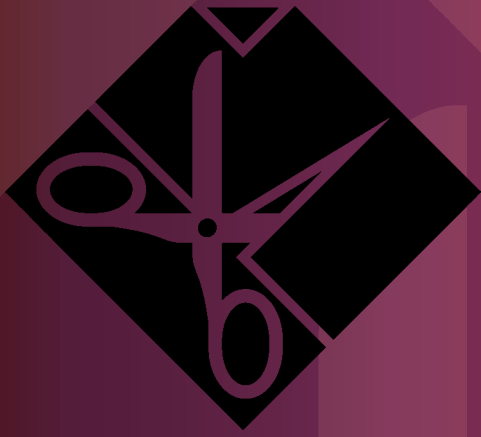
In the following weeks there may be further action if a negotiated settlement, which is still our aim, cannot be agreed with the employer, so please liaise with your branch rep or keep up to date by checking the PCS website.

National action in 2004 and 2007 gained concessions including avoidance of redundancy measures and protection of paid sick leave; while the threat of action in 2005 secured the pensions rights of existing members. By being united, we can now achieve a settlement on the compensation scheme.

Yours sincerely

Mark Serwotka
General secretary

Janice Godrich
President



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8-9 MARCH**

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